



**Support to the Employment of Young People,
Long-Term Unemployed and Women (II)**
This project is funded by the European Union



The Employment Service Agency (ESA) under the current implementation of the EU- funded project “Support to the Employment of Young People, Long-Term Unemployed and Women (II)”, waives

**Public Call for Expression of Interest
by long-term unemployed persons registered to participate in
“Trainings for skills demanded on the labour market”**

All long-term unemployed persons registered within ESA, as active job-seekers, are invited to express their interest for one of the professional occupations in the list below and to take part in the training for gaining additional knowledge and professional skills demanded on the labour market. Trainings for skills demanded on the labour market as such is going to be organized by ESA from September 2015. These trainings will increase the employability of 500 unemployed in total and will provide opportunities to increase the occupational skills and to obtain qualifications for specific jobs which are demanded on the labour market.

All long-term unemployed persons registered with ESA, as active job-seekers, can apply for one of the professional occupations enlisted below:

- Cook
- Waiter
- Salesperson
- Construction worker specialised in renovation of traditional houses
- Facade Craftsman
- Sweets Craftsman
- Maker of Bread and Pastry
- Argon Welder
- Assembler and Installer of Solar Panels
- Accountant
- Tourist Agent
- Masseur
- Makeup Artist
- Pedicure / Manicure
- Cosmetician
- Silversmith
- Goldsmith
- Assistant Caregiver for elderly persons in domestic conditions
- Chimney sweep
- Handyman

The trainings will be implemented in a period of up to 4 (four) months of training, i.e. 2 (two) months of theoretical part and 2 (two) months of practical trainings. Each training will include lectures, lessons for exam preparation and the exam(s) for gaining the certificate.

Each unemployed person that will be selected for trainee will sign a Statement of Agreement for Participation on the certain training for which he/she has applied for.



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During the training, the Employment Service Agency (ESA) will cover the training allowance (costs for food and travel) in the amount of up to 6236,00 denars per month, per trainee (with paid insurance in case of accident at work and professional illness and Personal Income Tax according to the national legislation).

Unemployed persons who are going to complete a minimum of 70% of the training programme (training's hours) will be eligible to take the exam for obtaining the certificate.

Selection criteria for participation

Interested long-term unemployed persons may fill in the Application Form in order to express their interest in order to participate in the one of the trainings enlisted above in the Employment Service Agency (ESA) and its Local Employment Service Centres (LESCs) throughout the country.

As well, the long-term unemployed persons will be pre-selected from the ESA's register of active job – seekers according to their statement in the Individual Employment Plan. Pre-selected unemployed persons will be invited (by sms or e-mails) in ESC's to fill Application Form and to choose training for skills demanded on the labour market, they are most interested in.

Each long-term unemployed persons as a trainee has to satisfy the following criteria:

- Long-term unemployed persons registered within ESA's register, as active job-seekers, more than a year;
- Statement in the Individual Employment Plan (IEP), if any in ESA;
- Adequate educational background, where relevant depending on the topic of training selected.

The final selection of the trainees will be done by the Evaluation Committee on basis of above mentioned selection criteria, forming a rank list of all interested candidates to take participation in the trainings for skills demanded on the labour market that are planned to be organized in the forthcoming period.

If the number of interested participants exceeds the foreseen numbers per topic of training, the additional selection criteria encompassing the years of registered unemployment in ESA will also apply the following principles, as additional selection criteria:

- The candidates who have already taken part in certain topic of trainings for skills demanded on the labour market cannot be involved in the same topic of training again;
- If the candidates have similar education as the training programme, it will be considered as an advantage;
- If the number of eligible candidate is higher than the foreseen number of trainees per training, the candidates will be selected as they are ranked in the short-list of candidates.

Procedure and deadlines for applying on this Public Call for Expression of Interest

Interested long-term unemployed persons strongly encouraged to fill in the Application Form in order to participate in the one of the trainings for professional occupations enlisted above in the Employment Service Agency (ESA) and its Local Employment Service Centres (LESCs) throughout the country, by indicating the training topic, during its working hours 8:30 – 16:30, each working day.

The deadline for receipt of the Application Forms directly in the LESCs by the long-term unemployed persons is **30 June 2015, 16:30** (local time).



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Any information included in application form will be treated in confidence.

Detailed information can be obtained in the Job Clubs of 30 Local Employment Service Centers (LESCs), where long-term unemployed persons are registered, as well on the phone number (02) 3111 02_3213 070 and the official ESA's website: www.avrm.gov.mk.

The application forms received within this call shall be taken in consideration for the further public call/announcement foreseen to be done in July/August 2015.

The public call is publicised in the following web-sites:

- Employment Service Agency: www.avrm.gov.mk;
- Ministry of Labour and Social Policy: www.mtsp.gov.mk.

The EU-funded project "Support to the Employment of Young People, Long-Term Unemployed and Women (II)" is financed under the Operational Programme for Human Resources Development 2007-2013 (IPA Component IV).

The activities foreseen in this project are directly contributing to the achievement of the objectives of the Operational Plan for Active Labour Market Measures for 2015.